

The Peace Officer Standards and Training Commission met on Friday, March 23, 2012, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee.

POST MEMBERS PRESENT:

Commissioner Randall Adcock
Commissioner Rita Baker
Commissioner Glen Donoho
Commissioner Gerald Fanion
Commissioner Carl Jenkins
Commissioner David Key
Commissioner Franklin Lax
Commissioner Jeff Lewis – Chairman
Commissioner J. D. Lowry
Commissioner Dusty Rhoades
Commissioner David Woolfork
Commissioner Jimmy Wheeler
Gen. Brent Cherry
Senator Jim Summerville

POST STAFF PRESENT:

Mr. Brian Grisham, Executive Secretary
Ms. Gay Rye, Admin. Services Assistant
Mr. John Welch, POST Investigator
Mr. Stan Murphy, POST Investigator

OTHERS PRESENT:

Mr. Joseph Underwood, Attorney, Commerce & Insurance

Chairman Lewis called the meeting to order and welcomed everyone to the meeting. The Chairman read the following statement: All POST Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters, it will be assumed non-verbally that these Commissioners have abstained from that vote. In bigger, more controversial issues that may have a more overt conflict of interest or may have an appearance of impropriety, applicable Commissioners will still verbally abstain from those votes.

Chairman Lewis recognized Mr. Grisham for the report from the Decertification Hearing Committee Report.

Mr. Grisham reported that the committee is making the following recommendations: Bradley County SO – William Dallas Longwith – the case was dismissed and the request for decertification was rescinded by the department; Marvent Agusta Brooks – Jackson PD – the case was continued due to no proof of service on the hearing notice; Jeffrey Lamont Poole – Metro Nashville PD – the committee took proof. Mr. Poole did not appear. Proof of service was made and evidence was introduced by Metro PD that not only the accusations in the original letter had transpired, but Mr. Poole is also under a multicount indictment for rape of several individuals. A default order will be issued showing termination for disciplinary reasons. Billy Redmond Dunn – Rutherford County SO – neither Mr. Dunn nor the department appeared. POST will correspond with the department to get more facts in the case for a hearing. William Derrick Ellis – Shelby County SO – Shelby County presented its case on this matter. Mr. Ellis had surrendered his certification in correspondence to his department. This will be considered a surrender of his certification. Benjamin Norman – Memphis PD – proof of service was made. Mr. Norman is incarcerated and did not appear, a default order of decertification will be issued.

Commissioner Lowry moved to approve the recommendations of the hearing committee, seconded by Commissioner Wheeler. The motion carried.

APPEARING BEFORE THE COMMISSION/

WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

JOHNSON CITY PD – HAMMONDS, JEFFREY LYNN – Request is made for a waiver for the charge of DUI he received in March, 1997 in Johnson City, TN. He plead guilty and received 11 months 29 days probation. He became full time with the Department on 2-13-12 and will be attending WSCC in the near future.

Chief Lowry appeared along with Mr. Hammonds requesting the waiver. Chief Lowry said that Mr. Hammonds came on as a reserve about six months ago. This DUI is the only thing that has shown up in the background check.

Commissioner Jenkins moved to approve, seconded by Commissioner Key. The motion carried

MASON PD – RICHARDSON, JOHN DAVID

RE: RESIGNATION FROM HENNING PD

Correspondence received from Mr. Gregory C. Morton attorney for Mr. Richardson indicating that he is seeking the police pay supplement in the amount of \$600.00 from the Henning PD. He was denied due to the fact that the Henning PD submitted a change of status indicating that he was terminated on 10-21-11. As per POST Rule 1110-6-.02(4) Officers terminated for cause and/or decertified during the calendar year are not eligible for payment. Mr. Richardson resigned from the department and has provided a copy of his resignation letter. Request reconsideration of Officer Richardson's status.

Mr. Richardson was present. He explained that he resigned from the Henning PD and went on to further his law enforcement career with Mason PD. Mr. Richardson presented a letter stating that he had resigned from the Henning PD and noted that the mayor of Henning had rejected the letter as written and had noted on the back the things he wanted Mr. Richardson to put in his letter of resignation.. He presented also a letter where the chief of police and also the mayor had denied his resignation.

Mayor Michael Bursey of Henning was present. He explained to the Commission that Mr. Richardson was terminated by the Town of Henning on the 21st day of October, 2011 and the mayor had issued a letter as to the reasons why Mr. Richardson was terminated. There were various reasons documented. Mayor Bursey explained they did attempt to reconcile resignation but came to no resolution, so his only choice was termination. The mayor explained there were ten code of ethics rules that every employee in the Town of Henning signs and within those ten rules, there were numerous violations that have been documented or recorded. Some infractions were more serious, and the firing was based on the consolidation and the totality of the violations. Mayor Bursey added they felt it was a very egregious situation and felt that it would not work out for the Town of Henning, therefore, they issued a letter of termination. He said that Officer Richardson did some good things, but there was a violation of their code of ethics. One included using a taser on an individual that was handcuffed and several other deputies in the vicinity. According to their training, the suspect must be given advance warning that they are going to be tasered. Another incident involved shoving a baton into a person's mouth to try to remove drugs. The mayor also listed a violation of receiving free food from McDonald's and then Mr. Richardson drove to another location and gave the food to some ladies. The mayor named off other violations of their code of ethics.

The mayor explained that their officers do help out the county sheriff's department when requested, so Mr. Richardson did have the right to use the taser on the county's behalf, but not when the suspect is subdued.

Mayor Bursey said the taser incident was videotaped because the video activates when the taser is activated.

Commissioner Lax asked at what time frame did the complaints come in concerning Mr. Richardson. Mayor Bursey answered there are several time frames and the investigation was conducted in November or December of 2011, but added that most of the incidents are over a year or two old

Commissioner Wheeler asked if each of the violations were investigated individually at the time they occurred. Mayor Bursey answered each one of the incidents was investigation, but they only found out about the taser incident during the investigation of the baton incident, and that it was almost simultaneous. He said that Officer Richardson was disciplined individually for the other incidents.

Mr. Welch asked the mayor why the police department did not send in paperwork to POST requesting that Mr. Richardson be decertified once they found out about these problems. The mayor responded that a lot of the incidents were more of a small in-house nature that they could handle and would not want to decertify an officer over something of that nature. He said the baton incident was more egregious and then the taser incident were the incidents that caused the Town of Henning to reach the decision to terminate.

Commissioner Baker noted that on the Change of Status form, the department put violation of ethics code, abuse of power, violation of civil rights, but they did not ask for Mr. Richardson's decertification and asked why. Mayor Bursey answered that he is not familiar with the Change of Status form. He said the chief asked him to give the reasons why Mr. Richardson was terminated. Mr. Welch said the chief could have written a letter to the POST Commission outlining the problems and as chief, he could have requested this individual be decertified.

Commissioner Key asked which notations on the letter belongs to whom. Mayor Bursey answered that the Town of Henning and Mr. Richardson went back and forth for a while on the verbiage in the letter. The mayor said the first notation on the front is his notation. The typed notation on the back is Mr. Richardson's. The mayor said the typed portions are Mr. Richardson's and his are handwritten, but that the handwriting at the bottom is not his. Senator Summerville asked the mayor if he wrote the words that the Town of Henning will not be held responsible or liable for my actions performed in the line of duty. Mayor Bursey responded that those are not his words and that is not saying what they agreed to.

Mr. Welch remarked that the issue is the salary supplement. Commissioner Woolfork asked if Mr. Richardson is entitled to salary supplement. Mr. Welch noted that the POST rules state that an individual that is terminated any time during the calendar year is not eligible for salary supplement for that calendar year. If the person resigns and meets the eight months and has done in-service, he is eligible. Commissioner Rhoades asked if Mr. Richardson met the requirements of the in-service. Mr. Richardson said he did his in-service at Ripley. Mr. Underwood noted that Mr. Richardson was terminated in October. Commissioner Jenkins said the key is the town is saying they did not accept the resignation

Commissioner Lax said Mr. Richardson has two different resignation letters and both of them are dated October 17. He asked why there are two different letters and why the city would not accept his resignation. Mr. Richardson answered he did not know why they would not accept it, but when he turned the letter in to the mayor, the mayor wrote on the back what he wanted Mr. Richardson to put in his letter. Mr. Richardson said he did not agree to that. Mr. Richardson said the second letter is the letter he went back to his home and typed and faxed it back in because he did not want to drive eighty miles to take it back to them.

Commissioner Lax asked when did all of this start taking place with the mayor. Mr. Richardson said it all began when the baton incident happened and started to come to a head. He could not remember the date Commissioner Jenkins remarked that the letter says Mr. Richardson was terminated and Mr. Richardson is saying he resigned. Chairman Lewis asked Mr. Richardson if his chief told him he would be terminated or

give him an option. Mr. Richardson answered that the chief did not say anything, that the mayor did all the talking.

Commissioner Lax reminded the Commission that he had brought up an issue a few months prior concerning the chief of police of Henning and the lack of in-service training. The Commissioner said he is very concerned that this is some type of vendetta against this officer because Officer Richardson was the officer who actually called the Commissioner with this information about the training situation in Henning. Commissioner Lax asked Mr. Richardson if he would attribute this to possibly the POST investigators going to Henning. Mr. Richardson answered possibly. Commissioner Lax noted that he had never revealed the identity of the officer who had contacted him until now. Commissioner Lax said he would hate to see the officer's file or record tarnished. Commissioner Woolfork commented that his question would be was the complaint concerning the chief made at or about the same time that the officer was being terminated. Mr. Richardson said he believes he made the complaint to Commissioner Lax about two or three months prior.

Mr. Welch asked Mr. Richardson about his prior law enforcement experience. Mr. Richardson answered that he was with Rutherford and then went to Haywood County SD where he was with the Drug Task Force Interdiction Team. He was terminated for requesting family medical leave and he filed a lawsuit against the sheriff. Mr. Richardson said it then took him about two years to get back into law enforcement. He went to Halls PD. Mr. Richardson said he met Mr. Welch at that time because the sheriff filed a complaint against him for carrying an assault rifle in his bag. After leaving Halls, he went to Henning. Mr. Richardson said he had contact with Mr. Welch because the chief of police had not sent in the paperwork to POST.

Commissioner Woolfork moved to deny the request for salary supplement due to being terminated by the department. Commissioner Baker seconded.

There was further discussion concerning the date of the resignation letters and the town not accepting the letter without additional language.

Commissioner Jenkins called for the question.

Roll call vote was as follows: Adcock – yes; Wheeler – no; Fanion – yes; Woolfork – yes; Baker – yes; Key – yes; Lowry – yes – Cherry – no; Rhoades – yes; Jenkins – no; Donoho – no; Lax – no.

The motion to deny salary supplement carried.

MILLINGTON PD – PRESLEY, MATTHEW STEPHEN

Request a waiver for POST Rule 1110-02-.03...If after enrolling in an academy an officer does not successfully complete basic police school, he/she must return to the same academy under the following circumstances...

Millington is requesting a waiver to allow Officer Presley to attend the 28th lateral training class to be held at the Memphis PD March 12 – June 1, 2012. He attended the Shelby County SO training academy from April 1, 2009 to July 7, 2009, while employed with Shelby County from 4-1-09 to 7-7-09. He withdrew because his daughter became ill and was in the hospital for 7 days and he was not able to return due to the fact that he had doctor's appointments every other day. He became full time with Millington on 2-25-12.

Lt. Stephen White was present along with Mr. Presley. Lt. White said he had talked to Chief Ruff with the Shelby County Training Academy who provided him with a letter stating that Mr. Presley had left in good standing and would like to have had Mr. Presley come back there if possible but was unable to work with him due to the illness. Lt. White noted they are making the request in order to get Mr. Presley through training faster. Mr. Presley was an employee of Shelby County at the time he attended there but is no longer an employee, therefore he is unable to attend that academy. Although the request says lateral, this is the regional school.

Mr. Welch explained that when Memphis runs their lateral school, they consider it a basic because they draw people in from the surrounding communities. It is more of a regional academy. Lt. White said the academy is 480 hours or twelve weeks. Commissioner Fanion noted that the normal basic class at Memphis PD is twenty-six weeks. Lt. White said that when Memphis runs a lateral, they will also run a regional class along with it. He said the sheriff's department class lasts 25 weeks. They have just recently increased it by three weeks for this class that is currently going on.

Commissioner Lowry moved to approve, seconded by Commissioner Baker. The motion carried.

SHELBY COUNTY SO – WORLEY, MICHAEL SHANE

Request is made for a waiver for a worthless check he received on 10-1989, 2 counts or charges from Onslow County, NC. He was unaware until background investigations were completed for the Sarasota County SO for employment from 1-09 to 6-09. He conceded and plead guilty to the one since the first one had been cleared. He also plead guilty in North Carolina to a traffic citation for Driving While Impaired. He became full time on 1-3-12 and is currently attending the Basic Law Enforcement Recruit Training which began on 1-4-12. Request a waiver so that he may be issued POST Certification upon successful completion of basic.

Commissioner Woolfork moved to approve, seconded by Commissioner Wheeler. The motion carried.

VANDERBILT UNIVERSITY PD- OLIVER, JOHNATHAN EDWARD

Request is made for a waiver for a charge of DUI and Implied Consent he received in Davidson County, TN on 8-18-09. He plead guilty to the first offense and was fined \$350.00 and sentenced to 11 months 29 days in jail, suspended except for 48 hours, one year probation and twenty four hours of community service and one year restricted driving privileges and all have been fulfilled at this time. He is currently a communications officer with the Vanderbilt PD and would like to be given the chance to attend the basic police school at TLETA. He has also participated in all required employer mandated programs including Employee Assistance Counseling and alcohol testing on a monthly basis for one year. Upon approval for a waiver, Mr. Oliver will be given the opportunity to become a police officer with Vanderbilt University PD.

Lt. Terry Hutchison was present along with Mr. Oliver requesting the waiver. Mr. Oliver said he was employed at Vanderbilt when this occurred. Lt. Hutchison noted that Mr. Oliver was in the communications department at the time. Commissioner Wheeler replied that it appears Mr. Oliver has attended a lot of classes and asked him to tell the Commission what he had learned from this experience. Mr. Oliver responded and said it was one of the worse experiences of his life and he would never do it again. He said he has been through alcohol counseling and employee counseling through Vanderbilt and also through the probation through the courts of Davidson County. He has had to have monthly meetings with the employee counselor

Lt. Hutchison said that even though Mr. Oliver hired in as a communications officer, it has always been his ambition to be a police officer. Since the incident, there was a setback and this incident was taken very seriously by Vanderbilt. Mr. Oliver has met several challenges that Vanderbilt has put out for him and he has been a super employee. Vanderbilt wants to give Mr. Oliver an opportunity and have the waiver so that Mr. Oliver may be in the next class at TLETA and see if he can successfully complete it.

Commissioner Wheeler moved to approve, seconded by Commissioner Donoho. The motion carried.

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. BRENTWOOD PD – HARTMAN, ZACHARY SCOTT – Request is made to allow Mr. Hartman to attend the Transition School at TLETA which began on March 4, 2012. He completed basic at the

Northeast Alabama Law Enforcement Training Academy, with a total of 480 hours and was employed by the University of Alabama Huntsville PD from 1-11 to 2-12. He became full time with Brentwood on 2-27-12. Request that he be issued POST Certification upon successful completion.

Commissioner Lowry moved to approve, seconded by Commissioner Woolfork, which motion carried.

2. CHRISTIAN BROTHERS UNIVERSITY – WOODS, JAMES ANTHONY – Request that Officer Woods be issued a POST Certificate of Compliance. He attended basic at the Memphis PD Training Academy graduating on 12-10-98 and was employed by the MPD full time until March 2008. He worked out of state at the Olive Branch PD from May 08 to Dec. 2011. He became full time with Christian Brothers on 1-5-12 and the request is to issue him a Compliance Certificate.

Commissioner Jenkins moved to approve, seconded by Commissioner Donoho, which motion carried.

3. SCOTT COUNTY SO – GOAD, CHRISTOPHER – Request is made to allow Deputy Goad to attend the September transition School. He was previously certified and had attended WSCC, but has been out of full time employment since 5-3-02. He became full time with the department on 12-19-11 and the request is to attend the transition school. Request that he be issued POST Certification upon successful completion.

Also request a waiver of the six month rule.

Commissioner Baker moved to approve, seconded by Commissioner Woolfork. The motion carried.

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 8 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD – Request approval of Specialized Training Substitution for the following Officers:

Mark N. Gaia & Steven M. Sones – “Interview & Interrogation” – RCTA – Meridian, MS – January 30 – February 3, 2012 – 40 Hrs.

Jeremy A. Springer – “C.O.P.S. Traumas in L.E.” – Bureau of Justice Assistance – Atlanta, GA – January 30 – February 1, 2012 – 21 Hrs.

2. Dandridge PD – Request approval of Specialized Training Substitution for the following Officers:

Kenneth H. Lodwick – “Incident Response to Terrorist Bombings” – New Mexico Tech, NM – January 24 – 27, 2012 – 32 Hrs.

3. Germantown PD - Request approval of Specialized Training Substitution for the following Officers:

Bradley M. Bean & Randall Bonds – “Drug Identification, Trends, and Behavioral Influences” – RCTA – Meridian, MS – January 23 – 27, 2012 – 40 Hrs.

4. LaVergne PD - Request approval of Specialized Training Substitution for the following Officers:

Eric L. Stats – “Incident Response to Terrorist Bombings” – New Mexico Tech, NM – January 23 – 26, 2012 – 32 Hrs.

5. Madison Co. SO – Request approval of Specialized Training Substitution for the following Officers:

Jason M. Favara & Steven M. Overton – “Officer Safety, High Risk Operational Skills – Level II” – RCTA – Meridian, MS – February 27 – March 2, 2012 – 40 Hrs.

6. Milan PD – Request approval of Specialized Training Substitution for the following Officers:

David F. Blurton & Greg D. Bookout – “Interview & Interrogation” – RCTA – Meridian, MS – January 30 – February 3, 2012 – 40 Hrs.

James Carter – “Drug Identification, Trends, & Behavioral Influences” RCTA – Meridian, MS – January 23 – 27, 2012 – 40 Hrs.

Jessie Floyd & Kelvin Whitney – “Officer Safety/High Risk Planning Level I” – RCTA – Meridian, MS – February 13-17, 2012 – 40 Hrs.

7. Murfreesboro PD – Request approval of Specialized Training Substitution for the following Officers:

Daniel C. Snider – “Police Internal Affairs” – IPTM – Jacksonville, FL – February 20-24, 2012 – 40 Hrs.

8. Smyrna Airport PD – Request approval of Specialized Training Substitution for the following Officers:

Michael F. Guerra & William L. Varden - “Incident Response to Terrorist Bombings” – New Mexico Tech, NM – January 10-13, 2012 – 24 Hrs.

Commissioner Key moved to approve, seconded by Commissioner Fanion. The motion carried.

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 8, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Baxter PD – Laycock, Jeremy James – Request Sgt. Laycock to become the training officer for the department. He has been with the department for 5 year and has completed the required Instructor Development.
2. *Campbell Co. SO – Goins, Jeremy Roger – Request Lt. Goins to become the training officer for the department. He has been with the department for 4 years. NOTE: He will complete the required Instructor Development course within this calendar year.
3. Clarksville PD – Chancellor, Eddie Lee – Request Lt. Chancellor to become the training officer for the department. He has been with the department for 20 years and is using college credit Speaking course for substitution for the required Instructor Development.
4. Etowah PD – Crawford, William Franklin – Request Officer Crawford to become the training officer for the department. He has 15 years of law enforcement experience and has completed the required Instructor Development.
5. Monterey PD – Bates, Larry Ray – Request Officer Bates to become the training officer for the department. He has 6 years with the department and has completed the required Instructor Development.

6. Rossville PD – Warren, Randall Don – Request Officer Warren to become the training officer for the department. He has 4 years of law enforcement experience and he has completed the required Instructor Development.
7. Smithville PD – Farmer, Matthew Justin – Request Officer Farmer to become the training officer for the department. He has approx. 12 years of law enforcement experience and has completed the required Instructor Development.
8. Tellico Plains PD – Norwood, Tonia Rena – Request Chief Norwood to become the training officer for the department. She has 10 years of law enforcement experience and has completed the required Instructor Development.

Commissioner Woolfork moved to approve Items 1-8, seconded by Commissioner Rhoades. The motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 15, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Alcoa PD – Sparks, James Henry – Request Officer Sparks to become Specialized Instructor in the following areas:

Firearms

Officer Sparks has been in law enforcement since 1994 and has completed the required course as well as Instructor Development.

2. Ardmore PD – Posey, Bruce David – Request Officer Posey to become the General Departmental Instructor for the department. He has been with the department since 2004 and has completed the required Instructor Development.

3. Campbell Co. SO – Howell, Matthew M. – Deputy Howell to become Specialized Instructor in the following area[s]:

Firearms

Deputy Howell has been in law enforcement since 1999 and has completed the required course as well as Instructor Development.

4. Campbell Co. SO – Stagnolia Jr., Freddie Earl – Request Detective, Sgt. Stagnolia to become Specialized Instructor in the following area[s]:

Firearms

Det. Sgt. Stagnolia has been in law enforcement since 1990 and has completed the required course as well as Instructor Development.

5. Etowah PD – Davis Jr., Timothy Joseph – Request Officer Davis to become Specialized Instructor in the following area[s]:

Firearms

Officer Davis has over 5 years of law enforcement experience and has completed the required course as well as Instructor Development. Germantown PD – Antonuk, Jack William – Request Lt. Antonuk to become Specialized Instructor in the following area[s]:

Crisis Intervention
Domestic Violence

Lt. Antonuk has been with the department since 1999 and has completed the required course[s] as well as Instructor Development.

6. Germantown PD – Fenderson, Noel James – Request Officer Fenderson to become Specialized Instructor in the following area[s]:

Defensive Tactics
Basic Tactical Unit Training

Officer Fenderson has been with the department since 2008 and has completed the required course[s] as well as Instructor Development.

7. Germantown PD – Jones, Robert Earl – Request Lt. Jones to become Specialized Instructor in the following area[s]:

EVOC

Lt. Jones has been with the department since 2000 and has completed the required course as well as Instructor Development.

8. Knox Co. SO – Dalton, Philip Eugene – Request Sgt. Dalton to become Specialized Instructor in the following area[s]:

F.T.O. Instructor
S.T.O.P.S. Instructor

Sgt. Dalton has been with the department since 1999 and has completed the required course[s] as well as Instructor Development.

9. Oakland PD – Reynolds, Devin Gable – Request Sgt. Reynolds to become Specialized Instructor in the following area[s]:

Firearms
Patrol Rifle

Sgt. Reynolds has been in law enforcement since 2000 and has completed the required course[s] as well as Instructor Development.

10. Rossville PD – Hamric, William David – Request Chief Hamric to become Specialized Instructor in the following area[s]:

Firearms

Chief Hamric has been in law enforcement since 1980 and has completed the required course as well as Instructor Development.

11. Shelby Co. Sheriff's Office – Braden, Elizabeth Porch – Request Officer Braden to become the General Instructor for the department. She has been with the department since 2001, assigned to the training division, and has completed the required Instructor Development.

12. Shelby Co. Sheriff's Office – Harris, Oscar – Request Lt. Harris to become Specialized Instructor in the following area[s]:

Firearms

Lt. Harris has been with the department since 1990 and has completed the required course as well as Instructor Development.

13. Shelby Co. Sheriff's Office – Sumner, Eugenia Marie – Request Officer Sumner to become Specialized Instructor in the following area[s]:

Bureau of Professional Standards & Integrity

Officer Sumner has been with the department since 2004 and has completed the required course as well as Instructor Development.

14. Metro Nashville Airport PD – Thomas, Anthony Edward – Request Officer Thomas to become Specialized Instructor in the following area[s]:

Carbine School
Child Sexual Abuse
Emergency Vehicle Operations
Firearms Instructor
Functional Leadership
Human Factors in Survival Stress
Interpersonal Communications
Officer Survival School
Officer Control Tactics Instructor
Personal Security Detail – Dignitary Protection
Physical Fitness Instructor
Reality Based Training Instructor
Response to Active Shooter
Room Clearing
Security Threat Groups: Hate/Bias

Officer Thomas has been in law enforcement since 1992 and completed the required course[s] as well as Instructor Development.

Commissioner Rhoades moved to approve, seconded by Commissioner Donoho. The motion carried.

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 57 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Alexandria PD – Firearms, 8 hours, May 14 & 21, 2012
2. Algood PD – 2012 Annual In-service, 40 hours, CSA/EVOC/FA/Mental Illness.
May 21-25, 2012
June 11-15, 2012
Oct. 15-19, 2012
Nov. 12-16, 2012
3. Ardmore PD – 2012 In-service, 40 hours/CSA/EVOC/FA/Mental Illness
March 3-17, 2012
4. Bartlett PD – 40 hour In-service, for the 2012 training year. CSA/EVOC/FA/Mental Illness.
5. Berry Hill PD – Firearms training, 12 hours.
May 29, 2012
July 17, 2012
Sept. 11, 2012
Nov. 13, 2012
6. Blount County SO – In-service, 40 hours, CSA/EVOC/FA/Mental Illness
April 9-13, 2012
April 16-20, 2012
April 23-27, 2012
April 30 – May 4, 2012
May 7-11, 2012
May 14-18, 2012
May 21-25, 2012
May 28- June 1, 2012
June 4-8, 2012
June 11-15, 2012
Make up date – Dec. 10-14, 2012
7. Chattanooga PD – In-service, 40 hours/CSA/EVOC/FA/Mental Illness
Jan. 30 – Feb. 3, 2012
Feb. 6-10, 2012
Feb. 13-17, 2012
Feb. 20-24, 2012
Feb. 27-March 2, 2012
March 5-9, 2012
March 12-16, 2012
March 19-23, 2012
March 26-30, 2012
April 2-6, 2012
April 9-13, 2012
April 16-20, 2012
April 23-27, 2012

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April 30-May 4, 2012

May 7-11, 2012

May 14-18, 2012

8. Cleveland State Community College – Class #56, excess of 400 hours. July 16 – Sept. 21, 2012
Class #57 – excess of 400 hours, Oct. 1- Dec. 7, 2012.
9. Columbia PD – In-service, 40 hours/CSA/EVOC/FA/Mental Illness
Feb. 6-10, 2012
Feb. 13-17, 2012
Feb. 20-24, 2012
Feb. 27-March 2, 2012
March 5 – 9, 2012
March 12-16, 2012
March 19-23, 2012
April 2-6, 2012
10. Crossville PD – In-service training, 40 hours/CSA/EVOC/FA/Mental Illness.
May 21-25, 2012
Patrol Rifle In-service – 40 hours/CSA/EVOC/FA/ Mental Illness
May 8-11, 2012
11. Cumberland County SO – Approval for the following courses towards the 40 hour In-service training for 2012.
DUI Detection and Use of In-Car Video – 8 hours
March 13 & 20, 2012
Basic Life Support(CPR) and Mental Illness – 8 hours
Feb. 13 – 20, 2012
Feb. 17 & 29, 2012
12. Franklin PD – Firearms In-service, 8 hours
March 1,5,6,7,8,12,13, 14, 15, 19, 20, 21, 22,26, 27, 28, 29, 2012
April 10, 11, 12, 13, 16, 17, 18, 19, 20, 23, 24, 25, 26, 27, 2012
13. Gallatin PD – In-service, 40 hours/CSA/EVOC/FA/Mental Illness.
April 23-27, 2012
May 7-11, 2012
June 4-8, 2012
Aug. 6-10, 2012
Sept. 17-21, 2012
Oct. 22- 26, 2012
14. Hamblen County SO – Mental Health Training, 2 hours, Jan. 26, 2012.
15. Hawkins County SO – EVOC and CSA, 7 hours.(as part of the general In-service). March 7, 14, and Nov. 28, 2012.

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16. Hendersonville PD – 40 hour In-service. CSA/EVOC/FA/Mental Illness.
 - March 12 – 16, 2012
 - March 26-30, 2012
 - April 9-13, 2012
 - April 30-May 4, 2012
 - May 21-25, 2012
 - June 18-22, 2012
 - July 9-13, 2012
 - July 30-Aug. 3, 2012
 - Aug. 20-24, 2012
 - Sept. 10-14, 2012
 - Sept. 24-28, 2012
17. Jefferson County SO = In-service, 40 hours. CSA/EVOC/FA/Mental Illness.
 - Feb. 29, 2012
 - April 4,5,16,17,19,20,24 & 25, 2012
 - June 4,8,15 and 20, 2012
 - Aug. 2,3, 14 & 15, 2012
 - Oct. 4,5,9,10, 17, 18, 29, and 30, 2012
 - Dec. 13& 17, 2012
18. Jonesborough PD- 2012 -80 hour Basic Reserve Training Course, April 24 - June 28, 2012.
CSA/EVOC/FA/Mental Illness.
19. Knoxville PD – 2012 Command Staff In-service, CSA/EVOC/FA/Mental Illness
 - Jan. 9-13, 2012
 - Supervisory In-service –
 - Jan. 16-19, 2012
 - Jan. 23-26, 2012
 - Jan. 30- Feb. 2, 2012
 - CID In-service –
 - Feb. 6-9, 2012
 - Feb. 13-16, 2012
 - Feb. 20-23, 2012
 - Patrol In-service –
 - Feb. 27-March 1, 2012
 - March 5-8, 2012
 - March 12-15, 2012
 - March 19-22, 2012
 - March 26-29, 2012
 - April 2-5, 2012
 - April 9-12, 2012
 - April 16-19, 2012
 - April 23-26, 2012
 - April 30- May 3, 2012
20. Lenoir City PD- 2012 In-service, 40 hours, CSA/EVOC/FA/Mental Illness.
 - April 16-20, 2012
 - April 23-27, 2012
 - April 28, 2012 – Firearms

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21. Lincoln County SO – 2012 In-service – 28 hours (first four months of instruction)
Feb. 14 & 21, 2012 4 hours
March 6 & 13, 2012 – 8 hours/CSA/EVOC/Mental Illness
April 3 & 10, 2012 – 8 hours
May 8 & 15, 2012 – 8 hours
22. Loudon County SO – 2012 In-service, 40 hours/CSA/EVOC/FA/Mental Illness.
April 9-13, 2012
April 16-20, 2012
23. Macon County SO – 2012 In-service, Firearms, 10 hours, EVOC, 4 hours, CSA 2 hours, Mental Illness 20 hours, total 20 hours,
May 8 & 10, 2012 FA
April 17, 2012 – EVOC
March 20, 2012 – CSA
April 5, 2012 – Mental Illness
24. Mason PD – 2012 In-service, 40 hours, CSA/EVOC/FA/Mental Illness
May 7-14, 2012
May 14-21, 2012
25. Maury County SO – 2012 In-service - Columbia State Community College Regional Law Enforcement In-service. 40 hours/CSA/EVOC/FA/Mental Illness
March 5 – 9, 2012
April 9 – 13, 2012
May 7 – 11, 2012
Sept. 24 – 28, 2012
Oct. 8 – 12, 2012
26. Memphis PD – 28th Regional Training Session, 484 hours.
March 12 – June 1, 2012
27. Memphis PD – 116th Session Basic Recruit Training, 840 hours.
March 12-Aug. 3, 2012
28. Metro Nashville Airport Authority PD – 2012 In-service, 40 hours total
24 hours to include CSA/EVOC/FA/Mental Illness. 16 hours training utilizing The Police One Academy, on-line training.
April 30-May 4, 2012
May 14- 18, 2012
May 28 – June 1, 2012
Oct. 8 -12, 2012
Oct. 15-19, 2012
Oct. 22 – 26, 2012
29. Metro Nashville PD - Basic Police Officer Class, approximately 35 trainees. Session 68. March 1, 2012 – July 31, 2012.

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30. Morristown PD – 2012 In-service, 40 hours. CSA/EVOC/FA/Mental Illness.
April 9 – 13, 2012
April 16 – 20, 2012
May 7-11, 2012
May 21-25, 2012
Sept. 10-14, 2012
Sept 24 – 28, 2012
Oct. 8-12, 2012
31. Murfreesboro PD – Supervisor In-service, 40 hours, CSA/EVOC/FA/Mental Illness.
March 5-9, 2012
March 19-23, 2012
April 2-6, 2012
32. Murfreesboro PD- Basic In-service, 40 hours/CSA/EVOC/FA/Mental Illness.
April 16-20, 2012
April 30 – May 4, 2012
June 11-15, 2012
June 25-29, 2012
July 23-27, 2012
Aug. 6-10, 2012
Aug. 20-24, 2012
Sept. 17-21, 2012
33. Overton County SO – 2012 In-service. 40 hours/CSA/EVOC/FA/Mental Illness.
March 15, 16, 19, 20, 21, 2012
March 22, 23, 26, 27, 28, 2012
34. Roane County SO – 2012 Basic In-service, 40 hours/CSA/EVOC/FA/Mental Illness.
April 9-13, 2012
April 16-20, 2012
April 23-27, 2012
35. Rutherford County SO – 8 hours Firearms, Feb. 28, 2012.
36. Rutledge PD – Firearms training, 8 hours, 2012 training year.
37. Sevierville PD – **2011** -40 hours In-service for Reserve Officers conducted Aug. 9 – Dec. 22, 2011. CSA/EVOC/FA/Mental Illness. Training was also instructed for full time officer for the 2011 training year.
38. Sequatchie County SO – 2012 In-service, 40 hours. CSA/EVOC/FA/Mental Illness.
April 9-13, 2012
May 14-18-, 2012
39. Shelby County SO - Basic Recruit School, Jan 4, 2012 – June 14, 2012. 920 hours.

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40. Shelby County SO – Middle Management In-service, 40 hour, CSA/EVOC/FA/Mental Illness.
March 5-9, 2012
March 19-23, 2012
March 26-30, 2012
April 9-13, 2012
41. Shelbyville PD – 2012 Firearms In-service. 8 hours.
Feb. 16, 2012
March 1, 8, 22, 2012
April 5, 16, 17, 30, 2012
May 8, 14, 15, 16, 23, 29, 2012
Sept. 11, 17, 18, 25, 2012
Oct. 1, 2, 4, 15, 16, 18, 29, 2012
42. Smyrna PD – Child Abuse/Mental Illness Class, Jan 31 – Feb. 1, 2012. Previously approved course number 12-187, dates were changed.
43. Soddy Daisy PD – 2012 In-service, 40 hours/CSA/EVOC/FA/Mental Illness.
April 16-19, 2012
April 23-26, 2012
April 30, 2012
May 3, 2012
May 7 – 11, 2012
May 14-17, 2012
44. South Fulton PD – 2012 In-service, 40 hours, CSA/EVOC/FA/Mental Illness.
April 23-27, 2012
45. South Pittsburg PD – 2012 In-service, 40 hours CSA/EVOC/FA/Mental Illness
Feb. 22, 2012
March 12 & 15, 2012
March 19 & 22, 2012
March 27 & 28, 2012
April 2 & 5, 2012
46. Spring Hill PD – 2012 In-service, 53 hours/CSA/EVOC/FA.
Critical Resp. to Active Aggressor – Aug. 7, 13, 21, 27, 2012
CSA – Nov. 6 & 7, 2012
Warrantless Searches of Motor Veh. Oct. 2, 9, 16, 23, 2012
Firearms – March 26, 27, April 2-3, 9-30, 16-17, 23-24, 2012
Basic Defensive Tactics – May 8-9, and 22-23, 2012
47. Springfield PD – 2012 In-service, 40 hours/CSA/EVOC/FA/Mental Illness
April 23-26, 2012
May 7-10, 2012
June 4-7, 2012
Dec. 10-13, 2012

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48. Sumner County SO – 2012 General Patrol In-service, 40 hours/CSA/EVOC/FA/Mental Illness.

March 26-30, 2012

April 23-27, 2012

May 21-25, 2012

June 18-22, 2012

July 23-27, 2012

Aug. 20-24, 2012

Sept. 10-14, 2012

Oct. 22-26, 2012

Night Patrol – April 30, May 2,4,7;9,11,14,16, 18,& 19, 2012

Basic Auxiliary Officer In-service – 2012 – 48 hours CSA/EVOC/FA.

April 5,12,19, 26, May 3,10,17,24,201

SRO In-service – 2012, CSA/EVOC/FA/Mental Illness, 40 hours

March 12-16, 2012

Firearms – 8 hours – Requesting approval for the 50 round Firearms Course.

March 8-9, 2012

April 9-10, 2012

May 8-9, 2012

June 11-12, 2012

July 9-10, 2012

Aug. 30-31, 2012

Sept. 17-18, 2012

Sept. 22-23, 2012

Oct. 11-12, 2012

Nov. 29-30, 2012

49. **Tellico Plains PD – 2011** In-service, 40 hours, CSA/EVOC/FA/Mental Health.

Jan. 25, March 1, 12, April 16, May 23, June 9, and Aug. 29, 2011.

50. Tri Cities Airport PD – 2012 - 40 hour In-service training. CSA/EVOC/FA/Mental Illness. March 30-April 3 - 5, 2012. FA – April 24 & 26, 2012.

51. University of Tennessee – Knoxville PD – 2012 In-service, 40 hours, CSA/EVOC/FA/Mental Illness.

CSA – Feb. 8,15,22, 2012

Mental Health - March 7-14-28, 2012

Firearms – April 4, 11,18, 25, 2012

Arrest Control – June 13, 20, 27, 2012

Domestic Violence – July 4, 11, 28, 2012

Patrol Rifle – Sept. 6, 13, 20, 27, 2012

EVOC – Oct. 3, 10, 17, 2012

POST Test – Nov. 7, 14, 21, 2012

52. White House PD – CSA/Mental Illness – 2 hours

March 8 & 22, 2012

April 3 & 26, 2012

May 8 & 29, 2012

Sept. 11& 20, 2012

53. White House PD – Firearms, 8 hours
May 17 & 24, 2012
June 8 & 15, 2012
Sept. 20 & 27, 2012
Oct. 11 & 18, 2012
Nov. 8 & 15, 2012
54. Williamson County SO –Basic In-service 32 hours, CSA/EVOC/Mental Illness.
Feb. 6 - 9, 2012
Feb. 13-16, 2012
Feb. 21-24, 2012
March 19-22, 2012
June 11-14, 2012
July 16-19, 2012
July 23-26, 2012
Aug. 20-23, 2012
Aug. 27-30, 2012
Oct. 22-15, 2012
Dec. 10-13, 2012
55. Williamson County SO – POST Mandated hours, 5.0. CSA/EVOC/Mental Illness
March 16 & 26, 2012
July 27 & 30, 2012
Nov. 5 & 9, 2012
56. Wilson County SO – 2012 In-service, 40 hours, CSA/EVOC/FA/Mental Illness
March 26-30, 2012
April 23-27, 2012
May 7-11, 2012
June 4-8, 2012
July 23-27, 2012
57. Wilson County SO – 2012 School Resource Officer In-service, 16 hours.
April 11 & June 1, 2012.

Commissioner Key moved to approve, seconded by Commissioner Woolfork. The motion carried.

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 60, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Administrative Office of the Courts – YSO/PO, SRO's & Truancy Officers Joint Training, Holiday Inn Express Nashville, Downtown.
12.5 hours
2. Bean Station PD – **2011 training**, 16 hours of specialized training on Aug. 8 & 9, 2011 and Sept. 6 & 7, 2011. Also 8 hours of training on Oct. 3 and Dec. 19, 2011.
3. Belle Meade PD – Interview & Interrogation School, 24 hours.

April 3-5, 2012

4. Benton County SO – 24 hour firearms class, Solo-Engagement Tactics for Active Killer Events. April 23-25, 2012.
5. Blount County SO – 40 hour Field Training Officer Course, March 12-16, 2012.
6. Bristol PD – Basic Domestic Violence/Sexual Assault Interdiction Course, 40 hours, April 9-13, 2012, and Advanced Domestic Violence/Sexual Interdiction Course, 24 hours, April 25-27, 2012.
7. Columbia State Community College – Domestic Violence for Law Enforcement, 3 hours, Online course through Regents Online Continuing Education. Instructed on demand basis from Jan. 17, 2012 – May 15, 2012.
8. Cumberland County SO – Techniques on Interview and Interrogation, 4 hours, Training held at Child Advocacy Center, Cookeville, April 24, 2012.
9. Dyersburg PD – Sexual Assault Investigation School, 24 hours, March 20-22, 2012.
10. Dyersburg PD – 40 hour Basic School Resource Officer Class, CSA/EVOC & Mental Illness. July 23-27, 2012
16 hour SRO Update – July 23 & 24, 2012.
11. Franklin PD – Criminal Investigation of Officer Involved Shootings, 24 hours, Feb. 21-23, 2012.
12. Governor's Highway Safety Office - Requesting approval for the following courses for the 2012 training year.

Cops in Court - 8 hours

January 25, 2012

Jonesborough

Drug Recognition Expert (DRE) – 64 hours

February 27 – March 8, 2012

Smyrna

DUI Detection and Standardized Field Sobriety Testing – 24 hours

May 1-3, 2012

Jefferson City

May 14-16, 2012

Wilson County

May 8-10, 2012

Jefferson City

January 16-18, 2012

Cookeville

June 18-20, 2012

Jackson

March 12-14, 2012

McMinnville

July 16-18, 2012

Murfreesboro

May 21-23, 2012

Somerville

April 16-19, 2012

Nashville

Advanced Roadside Impaired Driving Enforcement (ARIDE)-16 hours

September 24-25 2012

Lexington

April 23-24 2012

Sparta

April 26-27 2012

Sparta

March 12-13 2012

Montgomery County

July 30-31 2012

Pigeon Forge

July 9-10 2012

THP Nashville

May 21-22 2012

Crossville

Child Passenger Safety Re-Cert – 8 hours

December 5 2011

Kingsport

March 19 2012

Crossville

Child Passenger Safety Renewal – 8 hours

March 19 2012

Crossville

Child Passenger Safety- 32 hours

April 16-19 2012

Kingsport

September 2012

Chattanooga

13. Holston International Training and Consulting – Instructed at the Johnson City PD.
Patrol Rifle, CSA/EVOC, 32 hours April 30-May 3, 2012
Instructor Dev., CSA/EVOC, 40 hours June 4-8, 2012
14. Holston International Training and Consulting – Instructed at the University of Tennessee
(Knoxville) PD – 32 hours. Law Enforcement Leadership 201. April 27-20, 2012.
15. Jonesborough PD – 40 hour Forensic Nursing/Sexual Assault Investigation Course, April 16-20,
2012.
16. Kingsport PD – Officer Survival/Defensive Tactics, 40 hours, Oct. 29-Nov. 2, 2012.
EVOC/CSA/Mental Illness.
17. Kingsport PD – Driving under the Influence & Standard Field Sobriety Testing (DUI/SFST), 40
hours, Oct. 22-26, 2012. CSA.
18. Kingsport PD – Computer Diagramming, 24 hours, March 12-14, 2012, April 23-25, 2012 and
May 7-9, 2012.
19. Knox County SO – Court Security Officers Training Program, 80 hours. 2012.
20. Knox County SO – 40 hour Basic Instructor Development School, May 14-18, 2012.
21. Macon County SO – Radar Certification, 4 hours, June 7, 2012.
22. Madison County SO – Terrorism Liaison Officer Train the Trainer, Jan. 30-Feb. 3, 2012 at
Montgomery Bell State Park.
23. Memphis PD – LEOKA: Street Survival Class, 8 hours. Feb. 7, 2012.
24. Memphis PD – Basic K-9 Handler Course, 40 hours.
Jan. 3-6, 2012
Jan. 10-13, 2012
Jan. 17-20, 2012
Jan. 24, 2012
25. Memphis PD – Tactical Communications Course, 8 hours.
March 2, 2012
26. Memphis PD – Grant Writing Course, 14 hours.
April 23-24, 2012

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27. Memphis PD – TASER Course, 8 hours
March 7, 2012
28. Moore County SO - Active Shooter, 40 hours, April 16 – 20, 2012. CSA/EVOC.
29. Murfreesboro PD – Investigating Domestic Violence Homicides, 24 hours, May 7-9, 2012.
30. Murfreesboro PD – Pedestrian/Bicycle Crash Investigation, 40 hours, April 23-27, 2012.
31. Murfreesboro PD – Remington Armorer School, 18 hours, April 10-12, 2012.
32. Oak Ridge PD – Crisis Intervention Training Course, 40 hours, March 5-9, 2012. Mental Illness.
33. Roane County SO – K-9 Specialized Training Class. 120 hours.
June 4-22, 2012
Oct. 1-9, 2012
34. Rutherford County SO – 32 hours Administrative & Mid-Level Supervision Training Course, Aug. 20-23, 2012. EVOC/CSA/Dealing with the Mentally Ill.
35. Rutherford County SO - Leadership Skills for Challenging Times, 32 hours, May 14-17, 2012. EVOC/CSA/Dealing with the Mentally Ill.
36. Rutherford County SO – Basic Mounted Patrol Training Course, March 12-16, 2012. 40 hours.
37. Shelby County SO – Upper Management Specialized Training, Lt.s & above. 32 hours, CSA/EVOC/Mental Illness.
Feb. 13-16, 2012
Feb. 20-23, 2012
Feb. 27 – March 1, 2012
38. Shelbyville PD – STOPS Program, 16 hours, March 19 -20, 2012 and April 9 – 10, 2012.
39. State Fire Marshall's Office, Bomb and Arson Section – Tennessee Advisory Committee on Arson (TACA) 2012 Annual Seminar, May 16-18, 2012. Murfreesboro, TN. 20 hours.
40. Sullivan County SO – 40 hour Criminal Investigations School, CSA.
Feb. 27-March 1, 2012
Sept. 10 – 13, 2012
41. Sumner County SO – Basic Crash Investigation – 36 hours, April 2-6, 2012.
42. TACP – Training Agenda for March 28-30, 2012. 14 hours.
43. TBI – Human Sex Trafficking, 8 hours, Instructed at various locations during the 2012 training year.
44. THP – Cargo Net Investigations Training, 24 hours, Feb. 14-16, 2012.
45. TLETOA – January Training Officers Meeting – 1-19-2012. 2.5 hours.
46. TLETOA – Traffic Crash Investigations Involving Pedestrians, 40 hours, Instructed in partnership with the Governor's Highway Safety Office.

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March 5-9, 2012 Memphis Training Academy
April 9-13, 2012, THP Training Center, Nashville
Sept. 24-28, 2012, Kingsport PD, Kingsport, TN.

47. Tennessee Methamphetamine Task Force – Methamphetamine Authorized Container System Training, 8 hours.
Jan. 4, 2012 – Chattanooga
Jan. 12, 2012 - Tullahoma
Jan. 17, 2012 – Jackson
48. Tennessee Methamphetamine Task Force – Pharmaceutical Investigations and Prosecution Seminar, Nashville, TN. Jan. 25-26, 2012. 17 hours.
49. Tennessee Sheriff's Association – Request approval for Training Agenda for April 4-5, 2012 at the Music City Sheraton. 11.75, CSA/Mental Illness.
50. Twenty First Judicial Drug Task Force – Advanced Criminal Patrol Class, Franklin, Tn. Williamson County Agricultural Center, 16 hours, March 21-22, 2012.
51. Twenty First Judicial Drug Task Force – Criminal Interdiction Training, 24 hours, Clarksville, TN. Feb. 22-24, 2012.
52. UT, Chattanooga – FEMA – National Emergency Training Center – Emergency Management Institute Course Code: L363 Multi Hazard Emergency Planning for Higher Education. 21 hours. March 13-15, 2012
53. UT Law Enforcement Innovation Center - National Forensic Academy, 10 week in-residence course, 450 hours:
Session XXX April 16- June 22, 2012
Session XXXI Sept. 10-Nov. 16, 2012
54. UT Law Enforcement Innovation Center – 12th Session of the Southeastern Command and Leadership Academy (SECLA). (Two of the seven weeks of training are on-line training). 12 hours undergraduate credit or 6 hours graduate level college credit from UT Chattanooga.

July 16 – 27, 2012 (2 weeks in classroom)
Aug. – Sept., 2012 (Online)
Oct. 15-17, 2012 (classroom)
Nov. – Dec. 2012 (online)
Jan. 28-Feb. 1, 2013 (classroom)
March 4-8, 2013 (Classroom)
55. U. S. Dept. of Justice – Knoxville Division of the FBI to conduct a 40 hour Law Enforcement Training for Safety and Survival Course (LETSS), April 2-6, 2012.
56. U. S. Dept. of Justice – TLEEDS - 2012 Tennessee Law Enforcement Executive Development Seminar, Pigeon Forge, TN. May 6-11, 2012. 36 hours.
57. U. S. Dept. of Justice – Bureau of Alcohol, Tobacco, Firearms and Explosives, Memphis Field Office requesting approval for class entitled “Building a Federal Firearm Case” at the Somerville Methodist Church, March 30, 2012. 8 hours.

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58. Waverly PD – Training to include the following: 21 hours- Use of Force, Taser X26 User Course, Physical Ability Test, Blood borne Pathogen Awareness, Chemical Agent, Expandable Baton.

March 1, 2012

April 1, 2012

59. Williamson County SO – Approval for the following courses:

16 hour Tactical Handgun Operator – WCSO

June 25-26, 2012

July 9-10, 2012

16 hour Tactical Rifle Operator – WCSO

June 27-28, 2012

July 11-12, 2012

49 hour Level IV Police Sniper Mixed Terrain Target Interdiction & Close Team Support – TN. National Guard Site – Tullahoma, TN

June 3-8, 2012

24 hour Level III Police Sniper Course, Training, Leadership & Utilization – WCSO

Sept. 4-6, 2012

42 hour Level I Basic Police Sniper Course

TN. National Guard Site – Tullahoma, TN

May 19-23, 2012

Sept. 24-28, 2012

42 hour Level II Advanced Police Sniper Course

TN. National Guard Site – Tullahoma, TN

May 7-11, 2012

Oct. 22-26, 2012

32 hour Criminal Investigation, CIFR Group, WCSO

Dec. 10-13, 2012, CSA/EVOC/Mental Illness

32 hour - Investigating Death Scenes, CIFR Group, WCSO

Aug. 6-9, 2012, CSA/EVOC/Mental Illness

40 hours – Interview, Interrogation and Courtroom Testimony - CIFR Group, WCSO

July 9-12, 2012, CSA/EVOC/Mental Illness

32 hours – Advanced Crime Scene Investigation, CIFR Group, WCSO

June 25-28, 2012, CSA/EVOC/Mental Illness

32 hours – Basic Crime Scene Investigation, CIFR Group, WCSO

June 18-21, 2012, CSA/EVOC/Mental Illness

16 hours – AR-15 Patrol Rifle Instructor Course, WCSO

Feb. 16-17, 2012

60. Wilson County Emergency Management Agency – 16 hour Incident Command and Emergency Operation Interface Course, sponsored by FEMA and TEMA. March 28-29, 2012. Lebanon, TN.

Commissioner Woolfork moved to approve Items 1-60, seconded by Commissioner Wheeler. The motion carried.

OLD BUSINESS

Brian Grisham to present the following:

MARCH 23, 2012

From: Law Enforcement
Sent: Tuesday, February 21, 2012 8:37 AM
To: Brian Grisham
Subject: FW: A wrong move!

From: Faye Knox [mailto:jfkperu@gmail.com]
Sent: Saturday, February 18, 2012 8:38 AM
To: APPDANCER@aol.com
Cc: nancyjerniganstewart@gmail.com; Law Enforcement; dcates@fbcmboro.org; hedy@aclu-tn.org; judgedbragg@gmail.com; jcampbell@mtsu.edu; johngreenlaw@bellsouth.net; sbenaty@hotmail.com; giffordj@rcschools.net; dl22253@aol.com; dr300@comcast.net; jahrogersod@mac.com; lrcel@comcast.net; ppotratz@fbcmboro.org; ryancdenton@comcast.net; todd.lake@belmont.edu; kimberli_rose@yahoo.com; drdemocrat@gmail.com; tonypegel@gmail.com; robmtchl@bellsouth.net; sixatmospheres@gmail.com; clnored@comcast.net; james.cotey@stites.com; sami7@earthlink.net
Subject: Re: A wrong move!

I question if it is legal for an elected official to receive a gift of this magnitude from an entity that could influence his decisions and performance. Is that not a form of bribery? Has anyone sought the opinion of the Attorney General? Just saying

Faye Northcutt-Knox

On Feb 18, 2012 8:09 AM, <APPDANCER@aol.com> wrote:

I want you to know, Brian, as well as the entire commission, how offended I am that you would allow the officers who attended the "training" at the World Outreach Church to count that time spent under the tutelage of avowed "Muslim haters" toward necessary training they must receive each year. It's beyond my comprehension as a taxpaying citizen of the state - and of Murfreesboro and Rutherford County - how this could receive your stamp of approval. These men and women being "trained" were being paid by my tax dollar to learn from this group a totally biased attitude toward Muslims. What could possibly be worse?

Until people like you stand up and speak out against this mistreatment of my fellow citizens, we can only expect to see more of the same. Your stamp of approval is a travesty and one that surely stands as one of the worst moves I have, in my 71 years, ever seen made by a Tennessee state entity!

Sincerely,
Steve Cates
1216 E. Main Street
Murfreesboro, TN 37130

615 896 3559

Mr. Grisham noted that the above emails are just for informational purposes and no action is required.

NEW BUSINESS/ITEMS FOR DISCUSSION

UNIVERSITY OF TENNESSEE CAMPUS PD – MEMPHIS

SHELTON, JOHN EARL

Mr. Shelton was hired on 2-27-12 at UT as a full time officer. He had been previously employed and certified with the Shelby County SO from 1997 to 9-1-05. On May 14, 2004 his decertification was placed in Suspended status based on a request from the Shelby County SO. He had been able to complete his in-service but was unable to complete FA due to an on the job injury in 2002 and 2003, at which time he was placed on non-enforcement/restrictive duty pending a review. He was removed from the payroll on 9-1-05. Mr. Shelton will need to attend the transition school at TLETA in September, 2012 and will also need a waiver of the six month rule.

Commissioner Lowry asked if the department had requested decertification based on the fact that Mr. Shelton did not complete in-service. Mr. Welch replied that the county had asked that Mr. Shelton be placed in suspended status as he did not attend in-service during the years of 2002 and 2003. Mr. Grisham explained that the rules state an officer can miss one year of in-service, but the second year missed, then certification is affected. He said the department is just asking that certification be reinstated upon Mr. Shelton attending the transition school.

Commissioner Woolfork moved to approve the request, seconded by Commissioner Rhoades. The motion carried.

2011 ANNUAL REPORT – RULE 1110-07.06(2)(a)

Blount County Sheriff's Office Training Academy

Memphis Police Department Training Academy

Commissioner Fanion moved to accept the reports, seconded by Commissioner Woolfork. The motion carried.

BRIAN GRISHAM TO PRESENT THE FOLLOWING:

Commissioners have copies

NOTIFICATION OF SUIT RECEIVED

STATE OF TN. V. NOBEL NOTICE OF APPEAL

Mr. Grisham commented that the above lawsuit has been filed suing several entities of which the POST Commission is one, and that the suit has made its way to federal court. He added he believes this will be dismissed pretty quickly.

Mr. Grisham noted there are two items pending in the legislature and there may be a mandate of more specific training in Basic for more violent incidents related to domestic violence, stalking and domestic-related murders. He said this is already in the curriculum and in the mental standard. This is just a restatement of what the academy already does. Mr. Grisham said he is seeking a grant position for an attorney to teach stop violence against women initiatives through law enforcement and judiciary and the legal community.

Mr. Grisham reported that the immigration statute is back before the legislature this year. He added he did not think it is going to affect law enforcement. He said there is an effort to put some more requirements on jailers but felt this would go away.

Mr. Grisham remarked that there was an effort to allow sheriffs that have jailers to give them authority to carry a weapon if they receive POST firearms training. POST does not conduct firearms training, even

though Mr. Welch has asked in the past to build a range, but it was denied. He said the bill was altered so that jailers could get POST approved firearms training, but the bill has gone into a summer study and will probably come back up next year. The jailers would go through regular firearms training with a POST approved firearms instructor should the bill pass.

Stan Murphy to present:

Collinwood PD – Terry Glen Brewer

Chief Farris is requesting that a waiver be granted to Mr. Brewer to keep his POST Certification. Mr. Brewer was certified in 2005 while employed by the Wayne County SO until he was terminated on 7-3-08. He has been part time with Collinwood PD since 2008 and has attended annual in-service each year. Since he is approaching the fifth year out of full time law enforcement employment, a waiver is requested to accept his previous in-service and allow him to remain POST Certified.

Chairman Lewis recognized Inv. Murphy for a report.

Inv. Murphy said he feels that Mr. Brewer is trying to avoid transition school if he goes back to full-time.

Mr. Grisham said Mr. Brewer cannot be certified and asked if the department is going to hire him full-time.

Inv. Murphy said he is not aware of this. He said that if the department does put Mr. Brewer back in full-time status, he will have to attend the transition school.

Commissioner Key moved to defer action on this request and get additional information from the department on what they want to do and what their intentions are. Commissioner Woolfork seconded. The motion carried.

WAIVER OF POST RULE 1110-02-03(3)(b)

CAMPBELL COUNTY SO – HUMPHREY, JOSHUA ANDREW

Request is made for a waiver for Deputy Humphrey. He attended the THP Academy in 2008 and dropped from THP before completing that academy. He attended and completed WSCC on 3-18-11 and became full time on 4-13-11. Request a waiver so that he may be issued POST Certification.

Commissioner Woolfork moved to approve, seconded by Commissioner Donoho. The motion carried.

WARTBURG PD – HARGIS, PAUL DEAN

Request is made for a waiver for Officer Hargis. He attended TLETA in 2009 while employed with the Morgan County SO from 7-16-09 to 8-3-09. He attended WSCC on 9-16-11 after becoming full time with Wartburg on 5-16-11. He had left the academy since he was the sole care giver for an elderly parent and had to place her in a facility so she could get 24 hour care. The department chose to send him to WSCC since the start date was sooner than that of TLETA.

Request that he be issued POST Certification.

Mr. Welch remarked that the department is in violation now of POST rules because Mr. Hargis started at TLETA and did not complete and the department has now sent Mr. Hargis to WSCC instead of sending him back to TLETA. He said they need to pull the file to see why he dropped out of TLETA. Mr. Grisham said it was not clear to him which academy Mr. Hargis left due to an elderly parent. Mr. Welch said some departments try to bypass the rules and then rely on the POST Commission to grant the waiver because the person has already invested the money and POST just has to accept it.

Commissioner Key moved to defer action and a letter be sent to Wartburg PD and have them to respond to the question of why the department sent Mr. Hargis to WSCC. Commissioner Woolfork seconded. The motion carried.

WAIVERS – IN-SERVICE TRAINING RULE 1110-09-.05(1) – FAILURE TO COMPLETE

The following officers have not completed their in-service training for the 2011 year, and WILL NOT be eligible for salary supplement, due to medical reasons. The department and officer will remain in compliance.

Officers started medical leave as stated below:

METRO NASHVILLE PD

Failed to Complete (Resigned, Retired or Terminated)

Abbott, Michael	Hawkins, Donald	Pate, William
Adcox, Donald	Head, Tiffany	✓Pirtle, Gary
Anderson, Douglas	Hoke, Allen	Plummer, Robert
✓Baskin, Donald	✓Hughes, Michael	Ramey, James
Belew, Joseph	Hutchinson, Derrick	Reid, Timothy
Borges, Juan	James, Alisha	Richards, Ronnie
Brock, Ronnie	James, Dustin	✓Roupe, Justin
Brownlow, Kourtney	Jeffers, William	Ruiz, Robert
Casteel, Justin	Jeter, Ray	Schlegel, Matthew
✓Casteel, William	Johnson, Vernon	Shedron, Kyle
Cearing, Raymond	✓Keeler, Leonard	Shoesmith, Matthew
Chastain, James	Kinnard, Karen	✓Smith, Jonathan
Clark, Chris	Knight, Stephen	Spurr, Jeremy
Coleman, Richard	Lash, John	Sulfridge, Frederick
✓Coleman, Jerry	✓Lawrence, Lewis	Taylor, Lawrence
Comacho, Ruel	Lawson, Michael	Thomas, Anthony
Condiles, Peter	Laymance, Kimberly	✓Tobin, Jeffrey
Cornwell, Robert	Long, Donald	Vantine, Levi
Curtsinger, Michael	Lucarini, Ronald	Vogt, Ralph
Deberry, Robert	Mann, Claude	Whitley, William
✓Donegan, John	Matthews, Tim	✓Whitworth, Dustin
Elrod, Milton	✓McGrath, Keith	Wilburn, Nathan
Foley, Richard	Moore, Deshannon	Williamson, James
Gallagher, Michael	Nash, Robert	Williamson, Duane
Gann, Michael	Newmyer, Janice	✓Wilson, Richard
Gautreaux, Julio	Curtiss, Melvin	Stricklin, Jeremy
Gutierrez, Jeston	Doersam, Bryan	Stocks, Carl
Burk, Barry	✓Campbell, Robert	✓Jackson, Anthony

Commissioner Wheeler moved to approve, seconded by Commissioner Fanion. Seconded. The motion carried.

Shelby County SO – Horton, J. W. – Reserve Officer Horton was unable to complete 2011 In-service due to medical conditions. Requesting a waiver for compliance only.

Commissioner Wheeler moved to approve, seconded by Commissioner Woolfork. The motion carried.

Twenty-fifth Judicial Drug Task Force – Taylor, Joseph Garrison – Agent Taylor attended 36 hours of training but was unable to attend EVOC or CSA due to work reassignment. Requesting a waiver for compliance only.

Commissioner Jenkins moved to approve, seconded by Commissioner Adcock. The motion carried.

Dickson County SO – Bellar, Keith

On June 7, 2011 Deputy Bellar was killed in a shooting while on duty. The department is requesting that POST Rule 1110-6-.02(a) be waived (no in-service prior) in order for his family to benefit from the supplement.

Deputy Bellar was marked Not eligible by POST on the salary supplement and the department has received their salary supplement.

Mr. Grisham said that POST does not have the latitude to pay the salary supplement as the officer had not completed his in-service. He added that \$25,000 was paid in a state death benefit to the officer's estate promptly thereafter and they are in the process of administering the federal death benefit. Mr. Grisham added that POST needs to have legislation to allow this small amount of money to be paid to the family upon the death of an officer while on duty. Commissioner Fanion said perhaps this is an issue they can direct to Senator Summerville. Chairman Lewis said he had received a call concerning this matter and said this is something he had hoped to accomplish by putting it on the agenda. He said officers are putting their lives on the line every day, just as Officer Bellar was. Officer Bellar was shot while sitting in his patrol car.

Mr. Grisham remarked that people do not realize how the death benefits affect things. POST asked for legislation this year to clear add state law enforcement officers to that death benefit because it was not clear before. He said Trooper Andy Wall's estate was paid and if they had not received the money, the family would not have been able to pay for the funeral. Mr. Grisham said he will put this proposal in the packet next year for language to be added to the statute that the supplement can be paid as a death benefit to an officer who has not completed in-service. Unfortunately, under the current law, they cannot pay it. Commissioner Fanion said the language needs to contain killed while in the line of duty. He told of an officer in Memphis who went to a crime scene before going to roll call because he heard the call go out. He was responding to a call and he was working. Mr. Underwood said it is usually left to the agency to determine whether the officer was on duty.

Commissioner Lowry remarked that as bad as it bothers him to make a motion to deny, that is his motion. He added that he would ask of Senator Summerville to try to get some legislation introduced that will fix this problem in the future. He also said that POST needs to get something back to Officer Bellar's family and let them know that it is not because they did not want to grant the supplement but they could not because of the law. Commissioner Fanion seconded. The motion carried.

ERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2011 calendar. Military orders are included along with change of status. These officers should be eligible to receive salary supplement.

Blount Co. SO	Morgan, Christopher Dennis	06/15/11 – 12/29/11
Crump PD	Youngson, Robert A.	08/12/11 – 08/18/12

Commissioner Lowry moved to approve, seconded by Commissioner Rhoades. The motion carried.

**BENTON COUNTY SO – LEADERSHIP TRAINING – CORY SHARPLESS
POST RULE 1110-04-09(5)**

The department is requesting the Commission to accept the Supervision of Criminal Justice Personnel Course which he completed on Feb. 8, 2012. He was promoted to Sgt during the 2011 training year. He has an Associate of Applied Science in Criminal Justice and is nearing completion of a Bachelor of Science Degree in Criminal Justice Administration through Columbia Southern University.

Requesting acceptance for Leadership training.

Commissioner Fanion moved to approve, seconded by Commissioner Key. The motion carried.

FOR YOUR INFORMATION

LEOSA MINIMUM STANDARDS AUDIT
GUNS AND LEATHERS, GREENBRIER – PRIVATE FIREARMS PROVIDER
APPEAR TO BE IN COMPLIANCE WITH POST RULES AND REGULATIONS AS OF 2-23-12.

Mr. Welch reported that he and Inv. Murphy audited Guns and Leather on February 23rd, 2012. Guns and Leather is one of the main providers of LEOSA handgun qualifying for retired officers in the state. They appear to be in compliance with Chapter 10 of the POST Rules.

Commissioner Wheeler moved to approve, seconded by Commissioner Key. The motion carried.

HUMPHREYS COUNTY SO – TIMOTHY WAYNE HEDGE
POST RECEIVED FROM TIMOTHY HEDGE A HANDWRITTEN MEMO TO MR. JOHNNY WELCH
VOLUNTARILY SURRENDERING HIS POST CERTIFICATION EFFECTIVE IMMEDIATELY.
IN QUESTION WAS A HONORABLE DISCHARGE CERTIFICATE PRESENTED TO SHERIFF
CHRIS DAVIS OF THE HUMPHREYS COUNTY SO, WHEN AN EARLIER DD214 PRESENTED TO
CHIEF RICK CHANDLER OF THE DICKSON PD INDICATED UNDER OTHER THAN
HONORABLE.

Mr. Welch reported that he had sent a letter to Mr. Hedge telling him what his alternatives were and Mr. Hedge has voluntarily surrendered his POST certification.

Commissioner Fanion moved to accept the voluntary surrender of certification, seconded by Commissioner Key. The motion carried.

WAIVERS OF SIX (6) MONTH RULE: POST RULE 1110-02-.03(2)

DICKSON COUNTY SO- RYCHLIK, STEVEN CHARLES

Request is made for a waiver of the six month rule. He attended the Oct. class at TLETA and was injured during the first two weeks. He is returning to the March 18, 2012. Request a waiver of the six month rule so upon successful completion of basic he may be issued POST Certification.

Commissioner Jenkins moved to approve, seconded by Commissioner Fanion. The motion carried.

MOSCOW PD – HAZELGROVE, TUESDAY NICOLE

Request is made for a waiver of the six month rule. Officer Hazelgrove became full time on 8-11-11 and began the 9-19-11 Shelby County Reserve Academy, but will not graduate until 5-10-12. Request a waiver of the six month rule so upon successful completion of basic she may be issued POST Certification.

Commissioner Key moved to approve, seconded by Commissioner Woolfork. The motion carried.

SCOTT COUNTY SO – CROSS, MICHAEL TYLER

Request is made for a waiver of the six month rule. Deputy Cross became full time on 11-28-11 but will not begin WSCC, therefore a waiver is required. Request a waiver of the six month rule so upon successful completion of basic he may be issued POST Certification.

Commissioner Woolfork moved to approve, seconded by Commissioner Wheeler. The motion carried.

Mr. Grisham remarked that in talking with Mr. Underwood concerning legislation paying officers killed while in the line of duty, they will had the language that the forty-hour training requirement does not apply to a certified officer killed in the line of duty during the calendar year.

Mr. Murphy asked for clarification on the Millington PD request where the officer started at one academy and asked for a waiver to attend a different academy. He referred to Chapter 2, Section 3 of the rules saying they have to return to the same academy. Commissioner Jenkins said it is his understanding that the individual worked for Shelby County at the time he began the academy but no longer does and cannot go back to that academy. Mr. Welch said they have to take into consideration that POST cannot force Shelby County to put this individual back in their academy if he is not an employee of Shelby County. Mr. Grisham noted that Shelby County occasionally trains other people and that it is not like Metro, who rarely trains other people. Mr. Grisham said that the Commission has routinely waived if an officer did not complete a departmental academy and was no longer employed there and did not have the option to return. Mr. Murphy suggested that this is something that needs to be looked at by the Rules Committee. Mr. Grisham said there will be some rules coming up because they are being tasked with setting criteria for drug task forces.

Mr. Welch informed the Commission that Commissioner Williamson's wife had fallen recently and had broken her back, therefore, Commissioner Williamson may not be in attendance for a few meetings.

Chairman Lewis noted that the Decertification Committee would meet on Thursday, April 19th, and the POST Commission meeting will be on Friday, April 20th. Mr. Grisham added there may be one formal hearing on Friday.

There being no further business, the meeting adjourned.

RESPECTFULLY SUBMITTED

Patsy Norman
Licensed Court Reporter #410
State of Tennessee
TCRA
615-834-4477

APPROVED: _____
JEFFREY LEWIS
CHAIRMAN

DATE: _____